New Jersey Public Employment Relations Commission

NON-POLICE AND FIRE

COLLECTIVE NEGOTIATIONS AGREEMENT SUMMARY FORM

Line	#						
	SECTION I: Parties and Term of Contracts						
1	Public Employer: Lor	Public Employer: Long Hill Township		County: Morris	The base of the state of the st	WALL TO STATE OF THE STATE OF T	
2	Employee Organization	nployee Organization: Long Hill Township Public Works Assn.			es in Unit: 14		
3	Base Year Contract Te	rm: 1/1/2013-12/	21/17	New Contract Term:	1/1/2018-12/31/202		
	SECTION II: Type o	f Contract Settlem	ent (please check o	only one)			
4	Contract set	tled without neutral	assistance				
5	Contract sett	led with assistance o	of mediator				
6	Contract sett	led with assistance of	of fact-finder				
7	Contract sett	led with assistance o	f super-conciliator				
8	If contract was settled	in fact-finding, did t	the fact-finder issue a	report with recomm	nendations?		
	Yes No						
	SECTION III: Salary	Base		-			
	The salary base is the	cost of salaries in the	e final year of the exp	oired or expiring agre	eement. This is the b	ase cost from which	
	the parties negotiate	the salary increases.					
9	Salary Costs in Base Yo	ear	\$ 767,665.60				
10	Longevity Costs in Bas	e Year	ş n/a				
11	Total Salary Base		ş 767,665.60				
	SECTION IV: Salary	Increases for Each	Year of New Agre	ement*			
		Year 1	Year 2	Year 3	Year 4	Year 5	
12	Effective Date (month/day/year)	1/1/2018	1/1/2019	1/1/2020	1/1/2021	1/1/2022	
13	Cost of Salary Increments (\$)	30,706.62	31,447.62	33,192.79	34,520.50	35,901.33	
14	Salary Increase Above						
15	Increments (\$) Longevity Increase (\$)			and any analysis of the second			
16	Total \$ Increase					7 1 1 1 1 1 1 1 1 1	
17	(sum of lines 13-15) New Salary Base (\$)						
18	Percentage increase over prior year	4 %	4 %	4 %	4%	4 %	
	*If contract duration is longer than five years, please add an additional page.						

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Line	#		_				
	SECTION I: Parties	and Term of Contr	acts				
1	Public Employer: Lor	Public Employer: Long Hill Township		County: Morris			
2	Employee Organization	Employee Organization: Long Hill Township Public Works Assn.		Number of Employees in Unit: 14			
3	Base Year Contract Te	erm: 1/1/2013-12/	31/17	New Contract T	erm: 1/1/2018-12/3	1/2023	
	SECTION II: Type o	f Contract Settlem	ent (please ched	k only one)			
4	Contract set	tled without neutral	assistance				
5	Contract set	tled with assistance o	of mediator				
6	Contract sett	tled with assistance o	of fact-finder				
7	Contract sett	led with assistance o	of super-conciliato	r			
8	If contract was settled		•		commendations?		
	Yes No No		and tade timaet 1990	ic a report with re	.commendations.		
	SECTION III: Salary	Rase					
	The second secon		e final year of the	evoired or evoirin	g agreement. This is	the base cost from which	
	the parties negotiate		•	expired of expirit	g agreement. This is	the base cost nom which	
9	Salary Costs in Base Y	ear	\$ 767,665.60				
10	Longevity Costs in Bas	se Year	ş n/a				
11	Total Salary Base		\$ 767,665.6	0			
	SECTION IV: Salary	Increases for Each	Year of New Ag	reement*			
		Year 1	Year 2	Year 3	Year 4	Year 5	
12	Effective Date (month/day/year)	1/1/2023				11 110 110 110 110 110 110 110 110 110	
13	Cost of Salary	28,019.48					
14	Increments (\$) Salary Increase Above						
	Increments (\$)						
15	Longevity Increase (\$)		among and a single constraint which accounts a single page.	7. ,			
16	Total \$ Increase (sum of lines 13-15)						
17	New Salary Base (\$)						
18	Percentage increase over prior year	3 %	9	6		%	
	*If contract duration i	is longer than five ye	ars, please add an	additional page.			

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mple	oyer: Long Hill Towns	ship	Employ	ee Organization:	Morris	WHISH STORES I WAS AND A STORE AND A	Page 2		
	SECTION V: Increases in Other Contractual Economic Items or Newly Added Economic Items*								
19	Item Description	Base Year Cost (\$)	Year 1 Increase (\$)	Year 2 Increase (\$)	Year 3 Increase (\$)	Year 4 Increase (\$)	Year 5 Increase (\$)		
20	Totals(\$):								
	*If contract duration	is longer than fiv	e years, please ad	ld an additional p	page.				
	SECTION VI: Medical Costs								
21	Health Plan Cost			Base Year \$ 374,181		34.88			
22	Prescription Plan Cos	st		\$	\$				
23	Dental Plan Cost			\$	\$				
24	Vision Plan Cost			\$	\$	P-10-10-10-10-1-1-1			
25	Total Cost of Insuran	ce		\$ 374,18°	Y	34.88			
26	Employee Insurance	Contributions		\$ 66,094.	7)	6.84			
7	Employee Contributions as % of Total Insurance Cost 17.6 17.3								

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Employ	ver: Long Hill To	wnship	Employee Organization	: Morris	Page 3
Sectio	n VI: Medical Co	osts (continued)			
28	Identify any in	surance changes that w	ere included in this CNA.		
29		Certification and Signa ed certifies that the for	ture regoing figures are true:		
	Print Name: Position/Title: Signature: Date:	Nancy Malool Township Administr Agray Malool November 26, 2018	loof		
		pleted and signed forn acts@perc.state.nj.us	n along with an electronic c	opy of the contract and the	e signed certification

NJ Public Employment Relations Commission

Conciliation and Arbitration

PO Box 429

Trenton, NJ 08625

Phone: 609-292-9898

Revised 8/2016

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